Team Pulse: what is going on

In the book: chapter 3

"*Each of you knows something the others don't. That is why we are here with this team. The picture is only complete once everyone's part is on the table.*"

WHAT YOU DO
1 Write down in silence what is going on in your work: problems, everything that gets stuck, and just as much opportunities, concerns, and challenges.
2 Then take turns reading aloud. The others listen without reacting and do not take notes. What helps: stay silent until everyone has finished writing.

ME · IN SILENCE **MY CONTRIBUTION**

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27

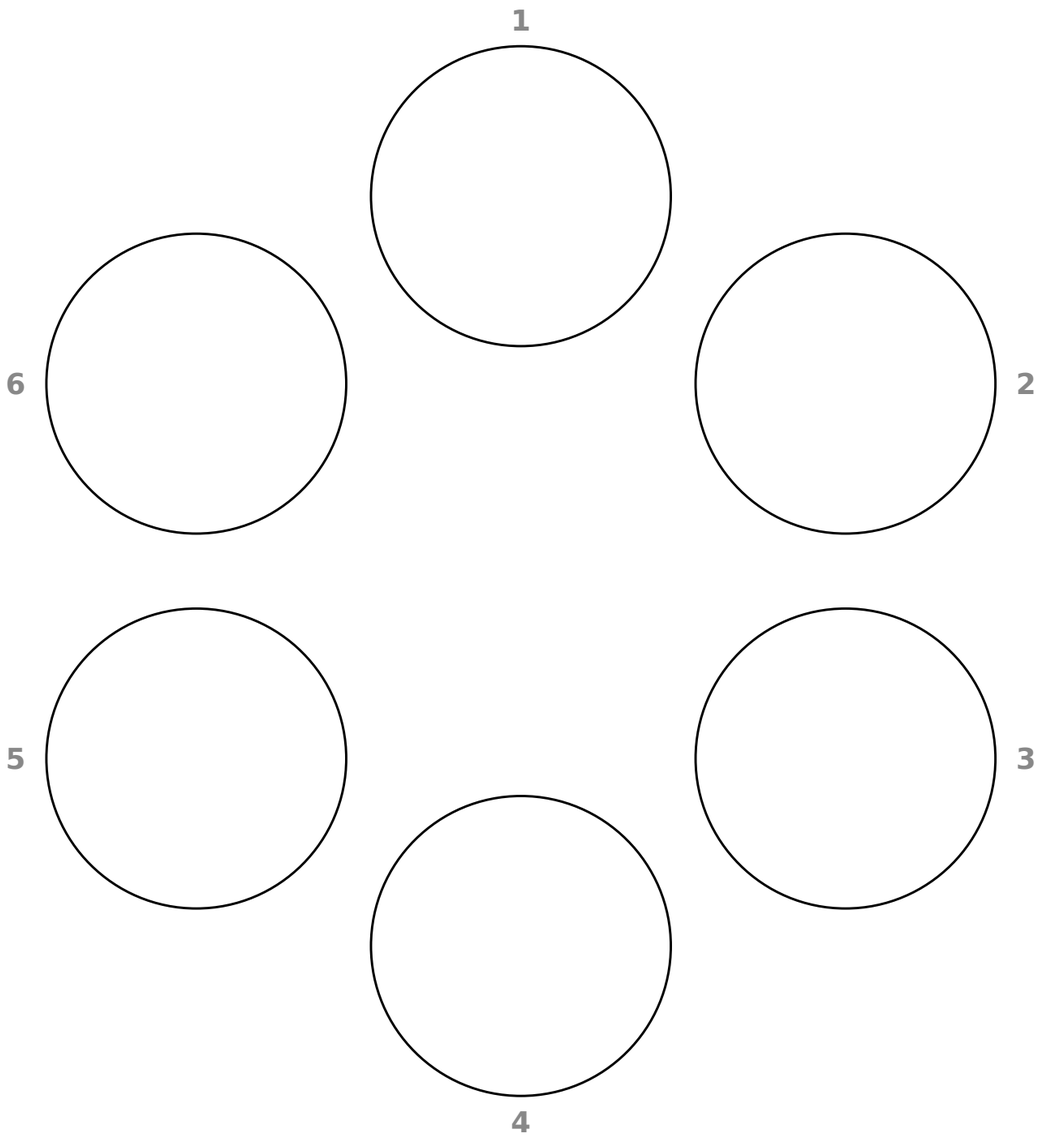
28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54

Interrelationship diagram

In the book: chapter 7

WE · TOGETHER **INTERRELATIONSHIP DIAGRAM**

1 Type in each circle the number and name of a theme from the table.
2 Note the arrows in the box below the diagram, from cause to effect, for example 2 → 5.
3 Count the arrows out and in for each theme. Many arrows out: a driver. Many arrows in: an effect.



Arrows (from → to):

WE · TOGETHER **CLUSTERING**

Many statements? Cluster them now. Twenty to thirty statements often contain four to six themes. Give each theme a short, factual name and note the numbers of the statements beside it.

No.	Theme	Statements
1		
2		
3		
4		
5		
6		

WE · TOGETHER **COUNTING ARROWS**

Theme	Arrows out	Arrows in	Complaint, bottleneck, or real problem
1			
2			
3			
4			
5			
6			

WE · TOGETHER **CONSENT ROUND**

Can you move on to step 4? ☐ Yes ☐ No

Objection, if someone says no: _____

Yes → step 4. No → test the objection, discuss it, and do a new consent round.